

**WQRK/WPHZ/WBIW  
RECRUITMENT INITIATIVES FORM  
April 1, 2025– March 31, 2026**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>DATE</b>	<b>BRIEF DESCRIPTION OF ACTIVITY &amp; SCOPE OF BROADCASTER'S PARTICIPATION</b>	<b>RECRUITING STAFF IN ATTENDANCE</b>	<b>CO-SPONSORS (IF APPLICABLE)</b>
<b>1</b>	Mitchell High School Career Fair	4/4/25	The event is held at MHS. Students from Mitchell, Orleans, Shoals schools attended. We displayed our board for students to record themselves and MC the event. We also had an interactive game regarding a radio waves power. If they accomplished the game each winner received a Holiday World ticket.	President: Holly Davis Brand Ambassador: Timber Browning	

2	Needmore Elementary School Career Day	5/2/25	Students that attended Needmore Elementary School grades K-6 listened to a presentation about our station group from Jeremy and Timber. The different roles that are needed to run a station from sales to engineer to content mgr were reviewed to increase awareness of the overall industry. Interactive quiz was given and swag was provided to those that answered correctly.	Operations Manager: Jeremy Newbold Brand Ambassador: Timber Browning	
3	Shawswick Elementary Career Day	5/7/25	Students that attended Needmore Elementary School grades K-6 listened to a presentation about our station group from Jeremy and Timber. The different roles that are needed to run a station from sales to engineer to content	Operations Manager: Jeremy Newbold Brand Ambassador: Timber Browning	

			<p>mgr were reviewed to increase awareness of the overall industry. Interactive questions were combined with “plinko” game and if answered correctly they got to put their puck and land on a prize.</p>		
4	College Summer Internship Program	5/25—8/25	<p>This internship provided a unique opportunity to gain hands-on experience in sports and news journalism, multimedia content creation, and live radio broadcasting.</p> <p>The intern was responsible for covering local recreational sports throughout the summer by attending games, meets, and matches across our three station listening area. The intern also</p>	<p>Holly Davis - President</p> <p>Jeremy Newbold – Operations Manager</p> <p>Sean Duncan-Program Director</p> <p>Emma Baumgart: ISU Student</p>	WQRK/WBIW/WPHZ

			<p>reported on local news. She learned how to write, and publish news articles for wbiw.com. She also hosted several Talk of the Town interviews for WBIW 1340. She learned to write engaging news reports on outcomes and highlights, captured compelling photos, videos, and audio, and helped bring the excitement of local sports to life for our radio, web, and social media audiences. She also learned to set up and tear down the equipment needed for Live on Location Broadcasts on WQRK and LiteFM. She also conducted live interviews on site at the LOL's during</p>	
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			our Summer Promotions- “Summer Lunch Rush”. Form SPM 490 –Site Supervisor Mid and Fianl assessments were completed regarding the internships productivity and growth.		

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

1	Vincennes University 1002 N. First Street Vincennes, Indiana 47591 (800)742-9198 Vinue.edu/blazarcareerlink . (812) 888-4280	N	0
2	Oakland City University Cheryl Bolton: Academic Coordinator 405 I Street Bedford, Indiana 47421 (812)279-8126	N	0
3	The Bedford Chamber of Commerce Job Board Shance Sizemore 1116 16 Street Bedford, Indiana 47421 <a href="mailto:Bedford@bedfordchamber.com">Bedford@bedfordchamber.com</a> (812)275-4493	N	0
4	Work One Development Robin Compton Main Street, Bedford Indiana 47421 (812)279-4400 ex.225	N	0
6	Allaccess.com <a href="https://www.allaccess.com/">https://www.allaccess.com/</a>	N	0

7	WBIW.COM Jobs Page Holly Davis 424 Heltonville Road West , Bedford, Indiana 47421 (812)275-7555	N	0
8	WBIW Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
9	WPHZ Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
WQRK Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555		N	0
IBA Job Board 3645 River Crossing Parkway Blvd Indianapolis, Indiana 48240 (800) 342-6276 X104		N	0
IBA Job Fair Alex Rusciano PO Box 902 Carmel, Indiana 46082 (317) 992-6708		N	0

The Greater Chamber of Bloomington Eric Spoonmore 400 West 7 <sup>th</sup> Street Suit 102 Bloomington, Indiana 47404 (812)336-6381	N	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>		0

**WBIW/WQRK/WPHZ**

**EEO PUBLIC FILE REPORT**

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**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
[Insert name of job title, e.g. Account Executive]	[Insert numbers corresponding to RS's in the MRSL, e.g., 1-10, 15, 18-23]	[Insert number corresponding to RS in the MRSL, e.g., 23]
<b>No full time hires during this period</b>		

